

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
UD PETITION

DO NOT WRITE IN THIS SPACE

Case No.

29-UD-291728

Date Filed

3/7/2022

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB Office in the Region in which the employer concerned is located. The petition must be accompanied by a showing of interest (see 6b below). When filed with the NLRB, the petition must be accompanied by a showing of interest (see 6b below) that should not be served on any party.

1. PURPOSE OF THIS PETITION: UD-DEAUTHORIZATION OF UNION SHOP AUTHORITY (REMOVAL OF OBLIGATION TO PAY DUES) - Thirty percent (30%) or more of employees in a bargaining unit covered by an agreement between their employer and a labor organization desire to rescind the authority of such labor organization to require, under such agreement, that employees make certain lawful payments to that labor organization in order to retain their jobs. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Paragon Systems Inc.		2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 13900 Lincoln Park Drive, Herndon VA 20171	
3a. Employer Representative - Name and Title Les Kaciban - President		3b. Address (If same as 2b - state same)	
3c. Tel. No. 202-274-5582	3d. Cell No.	3e. Fax No.	3f. E-Mail Address lkaciban@parasys.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Security		4b. Principal product or service Security	
5a. Description of Unit Involved Included: Protective Security officers Excluded:			5b. City and State where unit is located: New York, NY

6. Number of Employees in Unit: **307** 6b. Do a substantial number (30% or more) of the employees in the unit desire to rescind the authority of the labor organization to require, under an agreement, that employees make certain lawful payments to that labor organization in order to retain their jobs: ☐ Yes ☒ No

7a. Name of Recognized or Certified Bargaining Agent (if none, so state) Law Enforcement Security Unions		7b. Address	
7c. Tel. No. 202-486-8558	7d. Cell No.	7e. Fax No.	7f. E-Mail Address leosunions@gmail.com
7g. Affiliation			

8. Date of Recognition or Certification 8/26/2020	9. Execution & Expiration Dates of Current or Most Recent Contract, if any (Month, Day, Year)
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10. Is there now a strike or picketing at the Employer's establishment(s) involved? **NO** ☒ If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employee since (Month, Day, Year) _____

11. Organizations or individuals and those named in items 7 and 10, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state)

11a. Name	11b. Address	11c. Tel. No.	11d. Cell No.
		11e. Fax No.	11f. E-Mail Address

12. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election. 12a. Election Type: ☐ Manual ☐ Mail ☐ Mixed Manual/Mail

12b. Election Date(s):	12c. Election Time(s):	12d. Election Location(s):
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13. Full name of national or international labor organization of which Petitioner is an agent (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

13c. Tel. No. (b) (6), (b) (7)(C)	13d. Cell No. (b) (6), (b) (7)(C)	13e. Fax No. (b) (6), (b) (7)(C)	13f. E-Mail Address (b) (6), (b) (7)(C)
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14. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

14a. Name and Title		14b. Address (Street and number, city, state, ZIP code)	
14c. Tel. No.	14d. Cell No.	14e. Fax No.	14f. E-Mail Address

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Title	Date 3/3/2022
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.